WORKFORCE NEEDS/MANPOWER UTILIZATION SECTION 3

CITY OF PHILADELPHIA
OFFICE OF HOUSING AND COMMUNITY DEVELOPMENT

CONTRACTOR

CONTRACT

OCCU-PATION *	NUMBER OF SKILLED EMPLOYEES					NUMBER OF TRAINEES				
	REQUIRED	PRESENTLY ON PAYROLL	TO BE HIRED			REQUIRED	PRESENTLY ON PAYROLL	TO BE HIRED		
			TOTAL	PHILA. RESIDENTS				TOTAL	PHILA. RESIDENTS	
				LOW-INCOME	MINORITY				LOW-INCOME	MINORITY

* OCCUPATIONAL CATEGORY CODES

1--Asbestos Workers	5--Electricians	9--Lathers	13--Plasterers	17--Tiles Setters
2--Brick Layers	6--Elevator Constructors	10--Machinists	14--Plumbers	18--Others *(Specify)*
3--Carpenters	7--Glaziers	11--Operating Engineers	15--Roofers	_____
4--Cement Movers	8--Iron Workers	12--Painters	16--Sheet Metal	_____

CONTRACTORS CERTIFICATIONS

A. The Contractor hereby certifies that the above tables represent the approximate number of employee/trainee positions required in the execution of the contract designated and also represents the number of lower income residents of the City of Philadelphia that the Contractor proposes to utilize in filling employee/trainee positions pursuant to a Federal or State employment requirements

B. The Contractor certifies that it will make a good faith effort to fulfill the numebr of lower income trainees stated above by utilizing such community based organizations as Youthbuild, P.H.C.D.'s Maintenance Mechanic Program, the Office of Employment Security, the Opportunities Industrialization Center (OIC), and the Building Trades Unions.

C. The Contractor certifies that apprentices/trainees to be utilized on this project in no event will be less than the number of apprentices/trainees determined by the Secretary of Labor for each building construction occupation.

D. The Contractor, prior to subcontracting any portion of the work covered by this contract will require a Manpower Utilization Table to be prepared an certifications similar to paragraphs A, B, and C, to be executed.

REPORTING

The contractor will report to the City on a regular basis (monthly) the results of employee and trainee employment of lower income residents of the City. The Contractor reports will include not only his efforts, but the efforts of subcontractors, if any.

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The contractor will, to the greatest extent feasible, abide by the reqiorements of Section 3 of the Housing and Urban Development Act of 1968, 12, U.S.C. 1701u, incarrying out its contract.

NAME OF CONTRACTOR	CONTRACTORS AUTHORIZED SIGNATURE AND TITLE	DATE

APPROVAL BY CITY OF PHILADELPHIA	AUTHORIZED SIGNATURE AND TITLE	DATE